

MINUTES OF THE REGULAR MEETING OF THE SHOW LOW CITY COUNCIL HELD ON TUESDAY, MARCH 18, 2025, AT 7:00 PM IN THE CITY COUNCIL CHAMBERS, 181 NORTH 9TH STREET, SHOW LOW, NAVAJO COUNTY, ARIZONA

1. Call to Order.

Mayor Leech called the meeting to order at 7:00 p.m.

2. Roll Call.

COUNCIL MEMBERS PRESENT: Mayor Leech, Vice Mayor Kakavas, Councilman Adams, Councilman Clark, Councilman Hatch, Councilman Judd, and Councilman Whipple.

COUNCIL MEMBERS ABSENT: None.

STAFF MEMBERS PRESENT: F. Morgan Brown, City Manager; Anna Atencio, City Attorney; Justin Johnson, Deputy City Manager; Greg Westover, Police Commander; Bill Kopp, Public Works Director; Rick Austin, Public Works Operations Manager; Jacob Allen, Airport Manager; and Rachael Hall, City Clerk.

GUESTS: John and Agnes Hannah, Joe Weathersby, J Brown, Marsha Grombly, Bill Vahle, Denise Stow, Monika Morize, Brian Martin, Monique du Vair, Janet Dean, Vicky Solomon, Joe Yumas, Doug Roberts, Curt Fernau, and others.

3. Invocation.

Councilman Whipple gave the invocation.

4. Pledge of Allegiance.

Councilman Adams led the Council and audience in the pledge of allegiance.

5. **CALL TO THE PUBLIC:**

Any citizen desiring to speak on a matter that is within the jurisdiction of the City Council may do so at this time. Comments shall be limited to three minutes per person and shall be addressed to the City Council as a whole, and not to any individual member. Issues raised shall be limited to those within the jurisdiction of the City Council. Pursuant to the Arizona Open Meeting Law, the City Council cannot discuss or act on items presented at this time. At the conclusion of the call to the public, individual City Council members may (1) respond to criticism made by those who have spoken, (2) ask staff to review a matter, and (3) ask that a matter be put on a future agenda.

None.

6. **SPECIAL EVENTS:**

- A. Presentation of Outstanding Community Service Award to William Bahle

Marsha Grombly, White Mountain Helping Hands, introduced William Vahle. She said Mr. Vahle was a bell-ringer for the Salvation Army, a veteran, and he cleaned up the dog park daily to make the community better. She wanted to

recognize him for his service to the community and thank him. The Council presented the Outstanding Community Service Award to Mr. Vahle.

B. Presentation Regarding Wildfire Mitigation by Arizona Public Service

Joe Weathersby, Arizona Public Service (APS) Northeast Division Manager, and Janet Dean, APS Public Affairs Manager, presented APS's fire mitigation plan.

Mr. Weathersby said they had a multifaceted strategy to protect against wildfires, which included vegetation management, grid hardening, asset inspections, monitoring, and operational mitigation. He described enhanced line patrols, which included using drones with infrared scans to inspect power lines, which had proved to be helpful in fixing issues that the human eye could not detect.

Councilman Adams asked for clarification regarding the non-reclosing strategy and when it went into effect for APS. Mr. Weathersby said APS had a "fire season" beginning on May 1 of each year, and that was the start of the non-reclosing strategy. He said APS would also decide to implement it earlier in the year depending on the weather and fire preparedness levels.

Ms. Dean said there were currently 16 AI smoke detection cameras installed around the state and reporting in addition to the 31 pan, tilt, and zoom cameras and 75 weather stations.

Ms. Dean said that Public Safety Power Shutoffs (PSPS) were a tool in APS's comprehensive wildfire mitigation toolbox to help prevent, reduce, and respond to wildfires. This tool would only be used when the risk of wildfires was extremely high and would impact a limited number of customers in high-fire-risk communities.

Ms. Dean said if fire-risk conditions increased to the level where a PSPS might be necessary, APS would provide advance notification to impacted customers that power might be shut off. APS was planning to provide notifications in advance based on extreme weather and fire condition forecasts. The PSPS would be canceled if the weather and fire conditions improved. She said APS would provide status updates with an estimate of when power would be turned back on and/or information on resources available.

Ms. Dean said APS worked to maintain a reliable and resilient system, but outages could occur. APS encouraged customers to take simple steps to prepare for an outage. She said citizens should sign up for the County's emergency alert system to get up-to-date information.

Ms. Dean said APS would send their customers annual wildfire preparedness material to educate them about outages during wildfires. This information would encourage customers to prepare now. She said APS was providing targeted education to PSPS-impacted communities.

Ms. Dean said the City could help keep customers updated and ready by collaborating on messaging during an event, utilizing the 24-hour APS media hotline, driving impacted community members to aps.com/psps for the latest information, and having a preparedness page on the City's website with a link directly to aps.com/outages, aps.com/psps, and aps.com/wildfires.

Council members thanked Ms. Dean and Mr. Weathersby for updating them on their wildfire mitigation plans.

C. Presentation by Nexus Coalition for Drug Prevention

Vicky Solomon, Executive Director of the Nexus Coalition for Drug Prevention (Nexus), said the organization's mission was community collaboration, striving to build a resilient, healthy, substance-free, connected environment for youth. Their vision was that all youth be free from substance use, resilient, healthy, happy, and contributing citizens in connected communities. She said Nexus' two goals were reducing substance use, increasing resiliency and connection among youth and parents/caregivers, and establishing and strengthening collaboration and connection among community organizations.

Ms. Solomon said this past year, 16,454 youths participated in their programs, and 5,744 adults participated in workshops on drug trends, trauma, parenting, and more. Nexus provided 885 activities in the County. She said that 962 naloxone dispensers were distributed with education. Nexus also distributed 53,197 educational and resource items.

Ms. Solomon said the Nexus Coalition's programmatic pillars included evidence-based and informed programs such as BOTVIN Life Skills, Lion's Quest, MPORD/2BMPOWRD, Keep a Clear Mind, Catch my Breath, and Ask, Listen, Learn. The coalition utilized best practices including support groups, book clubs, diversion programs, naloxone/fentanyl training, trauma/resilience training, Junior Leadership Academy, and Keep Them Safe. Lastly, staff participated in education programs to stay current through the Centers for Disease Control and Prevention, CADCA National Form, AZ HIDTA, SAMHSA, MATFORCE, SACLAZ, Trauma Informed Coaching, and AZ Drug Summit.

Ms. Solomon said vaping education was provided to 80 youth at Dilcon Community School. Lion's Quest life skills education was provided to four classes at Alchesay High School. Nexus collaborated with Holbrook School District to provide information for the High School Career Fair for 300 youth. The organization donated 12 collapsible wagons to Taylor Intermediate after hearing about lunch boxes glowing away during recess.

Ms. Solomon said that Nexus partnered with 12 sectors of the community, including schools, youth, news/media, law enforcement, civic and volunteer groups, religious/fraternal organizations, state/local/tribal groups, youth service groups, parents, businesses, healthcare, and others.

Ms. Solomon said that this year, Nexus Coalition partnered with the Whiteriver School District and the Arizona Department of Liquor, many local Chambers of Commerce, the Navajo County Justice Courts, Jineane with iTalk 106.7, the Whiteriver Junior Leadership Academy, and Future First Responders of America. Nexus Coalition also partnered with the Navajo County Sheriff's Department, Snowflake School District, Northern Pioneer College, the Arizona National Guard, Indian Wells Elementary School, and the Snowflake/Taylor and Timber Mesa Fire Departments.

Ms. Solomon said the Safety Village program was presented to nine schools. Approximately 2,367 students and staff engaged with the Nexus Coalition safety topics. The intimate setting allowed for a tailored approach, making the presentation impactful and accessible. She said Nexus was grateful for the support and participation it received from local organizations.

Ms. Solomon said Nexus Coalition provided free training and free Naloxone. She said it was great to serve the community, and the Nexus Coalition appreciated the City Council's support.

Council members thanked Ms. Solomon and the Nexus Coalition for everything they did for the community.

D. Presentation by Show Low Main Street

Denise Stowe, Special Events Manager, and Brian Martin, President of Show Low Main Street, updated the City Council on Show Low Main Street's new mission statement, things they had done to give back to the community, and upcoming events.

Ms. Stowe said Show Low Main Street was a 501(c)(3) non-profit organization dedicated to fostering a vibrant, welcoming community in Downtown Show Low, working to revitalize the area by organizing engaging events that brought people together, enhancing the beauty of the historic district, and supporting local businesses. Through collaboration with other organization community stakeholders, their mission was to strengthen the local economy, preserve the City's heritage, and create a thriving, connected White Mountain community for all to enjoy.

Mr. Martin thanked the City Council for supporting and partnering with Show Low Main Street. He said Show Low Main Street donated funds to Sirens and Sleigh Bells, the Community Garden, and the Festival of Trees this past year. They also purchased two benches for the memorial area. Show Low Main Street planned on replacing 10 bollards in the Turn of the Card area with custom bollards and replacing some garbage cans. This year, besides contributing funds to Sirens and Sleigh Bells, Show Low Main Street also planned to donate to the food pantry.

Ms. Stowe reviewed last year's Show Low Main Street events. The Farmer's Market and Art Walk had 60 vendors, the Battle of the Bands and Vans event

had a great turnout, and they hosted their first Deuces Gone Wild Casino Night and hope to have more participants this year. She said about 5,000 people participated in Halloween Trunk or Treat, and 44 vendors participated in Santa's Winter Wonderland Craft Fair.

Ms. Stowe said the Farmer's Marketing and Art Walk was full this year with 60 vendors and would start on May 10. The Halloween Trunk or Treat would occur on October 25, the Battle of Bands and Vans on August 30, and Santa's Winter Wonderland Craft Fair on December 5 and 6. The Deuces Gone Wild Casino Night would take place on June 28.

Ms. Stowe said Show Low Main Street's goal was to continue building relationships with the community and businesses and work with the City Council and the staff. She thanked the City Council for supporting Show Low Main Street.

Mayor Leech asked where people could find more information about the Show Low Main Street events. Mr. Martain said everything was listed on Show Low Main Street's website and Facebook page.

Council members thanked Ms. Stowe and Mr. Martin for all Show Low Main Street did for the community.

7. **CONSENT CALENDAR:**

- A. Consideration of Commercial Hangar Sublease and Commercial Operating Agreement with Show Low Flight Academy, LLC at Show Low Regional Airport (Jacob Allen)
- B. Consideration of Commercial Hangar Sublease and Commercial Operating Agreement with Overseas Aircraft Support, Inc. at Show Low Regional Airport (Jacob Allen)
- C. Consideration of Resolution No. R2025-09 Rescinding Resolution No. R2017-04 and Revising Meeting Schedule and Member Notice Requirements for Aviation Advisory Committee (Jacob Allen)
- D. Consideration of Acceptance of Purchase and Installation of Aquatic Center Sand Filters Installation, City of Show Low Project No. FM-7724 (Rick Austin)
- E. Consideration of Minutes of Show Low City Council meetings:
 - 1. Special Meeting of March 4, 2025
 - 2. Regular Meeting of March 4, 2025

COUNCILMAN ADAMS MOVED TO APPROVE THE CONSENT CALENDAR AS PRESENTED; SECONDED BY COUNCILMAN HATCH; PASSED 7 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS,

**COUNCILMAN CLARK, COUNCILMAN HATCH, COUNCILMAN JUDD, AND
COUNCILMAN WHIPPLE VOTING IN FAVOR.**

8. NEW BUSINESS:

- A. Consideration of Construction Contract for City Campus Training Building Remodel Design Build, City of Show Low Project FM-0425 and Authorization of Associated Budget Transfers (Bill Kopp)

Mr. Kopp said the City of Show Low solicited Statements of Qualifications from qualified parties to design and renovate an existing City building to house the City's Recreation Department; City Campus Training Building Remodel Design Build, City of Show Low Project FM-0425. The project scope included design and renovations for approximately 9,050 square feet. The selection process for the design-build team followed A.R.S. Title 34 requirements.

Mr. Kopp said the existing building had a new roof and windows. All the plumbing and electrical would be replaced as part of the project. The building would have offices, cubicles, a break room, restrooms, classrooms, a public foyer, a file storage/copier room, and other spaces identified during the programming process. Pre-construction services included Schematic Design, Design Development, and Construction Documents based on the preliminary floor plan provided in the Request for Qualifications. He said the plan set was completed and permitted. The second phase of the design-build process would be construction. A Guaranteed Maximum Price (GMP) for the construction phase was prepared by LD&B, LLC. The GMP was for an amount not to exceed \$1,622,739.40.

Mr. Kopp said staff recommended awarding the construction contract for the City Campus Training Building Remodel Design Build, City of Show Low Project FM-0425, in an amount not to exceed \$1,622,739.40 and authorizing the associated budget transfers.

Councilman Clark voiced concerns regarding the past Council's decisions to purchase properties that would cost more to maintain and rehabilitate in the long run instead of building new projects.

COUNCILMAN JUDD MOVED TO THE CONSTRUCTION CONTRACT FOR THE CITY CAMPUS TRAINING BUILDING REMODEL DESIGN BUILD, CITY OF SHOW LOW PROJECT FM-0425, IN AN AMOUNT NOT TO EXCEED \$1,622,739.40, AND AUTHORIZE THE ASSOCIATED BUDGET TRANSFERS; SECONDED BY COUNCILMAN ADAMS; PASSED 6 TO 1 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR, AND COUNCILMAN CLARK CASTING THE DISSENTING VOTE.

- B. Consideration of Resolution No. R2025-11 Establishing a Public Participation and Decorum Policy (Anna Atencio)

Mayor Leech said Item 8-B (Consideration of Resolution No. R2025-11 Establishing a Public Participation and Decorum Policy) was pulled from the agenda so staff could gather more information for a future meeting.

9. **SUMMARY OF CURRENT EVENTS:**

A. Council Members

Councilman Adams reminded citizens to be firewise.

Councilman Judd thanked the public works crews for maintenance at the City Park.

B. Mayor

None.

C. City Manager

None.

10. **SCHEDULE OF MEETINGS:**

Scheduling of meetings, which may be brought up at this time.

NONE.

COUNCILMAN CLARK MOVED TO RECESS INTO EXECUTIVE SESSION FOR DISCUSSION WITH THE CITY ATTORNEY REGARDING THE STATE OF ARIZONA VS. FONDONTE ARIZONA, LLC AND TO DISCUSS ANNUAL EVALUATIONS OF CITY MANAGER AND CITY ATTORNEY; SECONDED BY COUNCILMAN ADAMS PASSED 7 TO 0 WITH VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN CLARK, COUNCILMAN HATCH, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

The Show Low City Council recessed into Executive Session at 8:08 p.m.

11. **EXECUTIVE SESSION:**

A. Confidentiality Statement

B. Discussion or consultation with the attorney or attorneys of the public body for legal advice; or to consider its position and instruct its attorneys regarding pending or contemplated litigation or settlement discussions conducted in order to avoid or resolve litigation; or discussion regarding negotiations with members of a tribal council. Pursuant to A.R.S. Sections 38-431.03(A)(3), and 38-431.03(A)(4).

(1) State of Arizona vs Fondomonte Arizona, LLC

C. Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, or resignation of a public

officer, appointee, or employee of any public body. Pursuant to A.R.S. Section 38-431.03(A)(1)

(1) Annual Evaluation of City Manager

- D. Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, or resignation of a public officer, appointee, or employee of any public body. Pursuant to A.R.S. Section 38-431.03(A)(1)

(1) Annual Evaluation of City Attorney

- E. Discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law. Pursuant to A.R.S. Section 38-431.03(A)(2)

(1) Executive Session Minutes of February 4, 2025

(2) Executive Session Minutes of March 4, 2025

12. POST EXECUTIVE SESSION:

The Show Low City Council reconvened to Open Session at 9:23 p.m.

- A. Consideration of any item on the Executive Session portion of this agenda, which the Council may wish to take action upon in Open Session

(1) Consideration of Approval of the Minutes of the Executive Session of the Show Low City Council held on February 4, 2025 and March 4, 2025.

COUNCILMAN CLARK MOVED TO APPROVE THE MINUTES OF FEBRUARY 4, 2025 AND MARCH 4 OF 2025; SECONDED BY COUNCILMAN JUDD; PASSED 7 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN CLARK, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

COUNCILMAN CLARK MOVED FOR THE CITY OF SHOW LOW TO JOIN THE ARIZONA FARM AND RANCH GROUP IN THEIR MOTION TO INTERVENE IN THE MATTER OF STATE OF ARIZONA VS. FONDEMONTE ARIZONA, LLC, IN THE MARICOPA COUNTY SUPERIOR COURT, CV2024-035721; SECONDED BY COUNCILMAN WHIPPLE; PASSED 7 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN CLARK, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

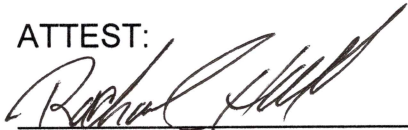
COUNCILMAN CLARK MOVED TO ADD 80 HOURS OF PERSONAL TIME OFF (PTO) IN THE CITY ATTORNEY'S PTO BANK; SECONDED BY COUNCILMAN HATCH; PASSED 7 TO 0 WITH MAYOR LEECH, VICE

**MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN CLARK,
COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN
WHIPPLE VOTING IN FAVOR.**

13. ADJOURNMENT:

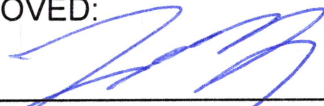
There being no further business to be brought before the Council, **MAYOR LEECH
ADJOURNED THE REGULAR MEETING OF THE SHOW LOW CITY COUNCIL
OF MARCH 18, 2025, AT 9:26 P.M.**

ATTEST:



Rachael Hall, City Clerk

APPROVED:



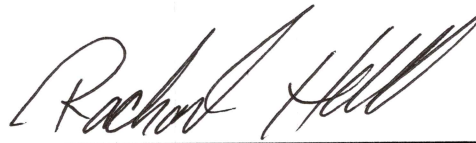
John Leech, Jr., Mayor

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Regular Meeting of the City Council of Show Low held on March 18, 2025. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this 15th day of April, 2025.

(SEAL)



Rachael Hall, City Clerk

