

MINUTES OF THE SPECIAL MEETING OF THE SHOW LOW LOCAL PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD HELD ON MONDAY, AUGUST 24, 2026, AT 2:00 P.M. AT SHOW LOW CITY HALL, NORTHWEST CONFERENCE ROOM, AND VIA TEAMS MEETING, 180 NORTH 9TH STREET, SHOW LOW, NAVAJO COUNTY, ARIZONA.

1. Call to Order.

Chairperson Connie Kakavas called the meeting to order at 2:02 p.m.

2. Roll Call.

BOARD MEMBERS PRESENT: Chairperson Connie Kakavas, Board Members, Ashley Ellsworth, Troy Eberline (via Teams until 2:06 p.m.), Justin Johnson, Ken Wilcock; and Secretary Ashley Ryan.

BOARD MEMBERS ABSENT: Board Member Troy Eberline.

STAFF: Lyndsay Blass, Human Resources Specialist.

3. **Review and Approval of Meeting Minutes of March 16, 2026.:**

- A. For discussion and approval of the special meeting minutes from March 16, 2026, PSPRS Local Board meeting.

BOARD MEMBER JOHNSON MOVED TO APPROVE MEETING MINUTES OF MARCH 16,2026, PSPRS LOCAL BOARD MEETING; SECONDED BY BOARD MEMBER WILCOCK; MOTION PASSED 4 TO 0.

4. **Consideration of New Membership Applications.**

- A. Action Requested: For discussion and vote to approve the induction of new Show Low police officers, if any, into PSPRS.

- Julie Gibson, Lateral New Hire Officer Tier 3 Hire date 6/8/2026 Effective date 6/8/2026. No pre-existing conditions found on medical evaluation.
- Alden Larsen, New Hire Recruit Tier 3 Hire Date 7/6/2026 Effective Date 10/18/2026. No pre-existing conditions found on medical evaluation.
- Noah St. Gelais, New Hire Recruit Tier 3 Hire Date 7/6/2026 Effective Date 10/18/2026. No pre-existing conditions found on medical evaluation.

BOARD MEMBER JOHNSON MOVED TO APPROVE THE INDUCTION OF NEW SHOW LOW LATERAL OFFICER JULIE GIBSON INTO PSPRS; SECONDED BY BOARD MEMBER ELLSWORTH; MOTION PASSES 4 TO 0.

BOARD MEMBER WILCOCK MOVED TO APPROVE THE INDUCTION OF NEW SHOW LOW RECRUIT ALDEN LARSEN INTO PSPRS; SECONDED BY BOARD MEMBER JOHNSON; MOTION PASSES 4 TO 0.

BOARD MEMBER JOHNSON MOVED TO APPROVE THE INDUCTION OF NEW SHOW LOW RECRUIT NOAH ST. GELAIS INTO PSPRS; SECONDED BY BOARD MEMBER ELLSWORTH; MOTION PASSES 4 TO 0.

5. Discussion of Member Exiting Drop and Retiring.

Rodney Hall exited DROP and retired effective June 25, 2026.

6. Consideration of Rehire of a Retiree.

A. Action Requested: For review of rehired retiree for SRO position.

- Jason Scott Nikolaus, Hire date 08/17/2026.

Having reviewed the information presented, Board Member Ellsworth recommends the Board find that Jason Scott Nikolaus satisfies the requirements of A.R.S. § 38-849(E)(3)b) because he returned to work as a school resource officer.

Further, having reviewed the job description, the alternate contribution rate is not required because the position of School Resource Officer is NOT ordinarily filled by a contributing PSPRS member.

7. Schedule of future meetings.

No future meetings scheduled.

8. Adjournment

There being no further business to be brought before the Council, **CHAIRPERSON KAKAVAS ADJOURNED THE SPECIAL MEETING OF THE LOCAL PUBLIC SAFETY PERSONNEL RETIREMENT BOARD OF AUGUST 24, 2026, AT 2:18 P.M.**

ATTEST:

APPROVED:

Ashley Ryan, Human Resources Manager

Chairperson, Connie Kakavas

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Special Meeting of the Public Safety Personnel Retirement System Board of Show Low held on August 24, 2026. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this _____ day of _____, 20____.

Ashley Ryan, Human Resources Manager