

SHOW LOW PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD
SPECIAL MEETING - MONDAY, AUGUST 24, 2026

PURSUANT to A.R.S. Section 38-431.02, notice is hereby given to the Show Low Public Safety Personnel Retirement System Board and to the general public, that a **Special Meeting** of the Show Low City Council will be held on **Monday, August 24, 2026, at 2:00 PM** in the City Council Chambers, 180 North 9th Street, Show Low, Navajo County, Arizona. Navajo County Northwest Conference Room and also available via Teams Meeting.

NOTICE is hereby given that the City of Show Low PSPRS Local Board, upon a public majority vote of the members constituting a quorum, may hold an executive session for any item on the agenda for the purpose of obtaining legal advice or to consider and discuss records and information exempt by law from public inspection pursuant to A.R.S. § 38-431.03(A)(2) or (3).

Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/240292428306300?p=3JtHUnlDe76RtmLegj>

Meeting ID: 240 292 428 306 300

Passcode: Yn37Ay7w

1. Call to Order.
2. Roll Call.
3. Review and Approval of Meeting Minutes of March 16, 2026:
 - A. For discussion and approval of the special meeting minutes from March 16, 2026, PSPRS Local Board meeting.
4. Consideration of New Membership Applications.
 - A. Action Requested: For discussion and vote to approve the induction of new Show Low police officers, if any, into PSPRS.
 - Julie Gibson, Lateral New Hire Officer Tier 3 Hire date 6/8/2026 Effective date 6/8/2026. No pre-existing conditions found on medical evaluation.
 - Alden Larsen, New Hire Recruit Tier 3 Hire Date 7/6/2026 Effective Date 10/18/2026. No pre-existing conditions found on medical evaluation.
 - Noah St. Gelais, New Hire Recruit Tier 3 Hire Date 7/6/2026 Effective Date 10/18/2026. No pre-existing conditions found on medical evaluation.
5. Discussion of Member Exiting Drop and Retiring. (Information only, no action required)
6. Review the reemployment of PSPRS retiree.

- A. Action Requested: Review the reemployment of retiree Jason Scott Nikolaus as a School Resource Officer (rehire date: August 17, 2026).

7. Schedule of future meetings.

8. Adjournment

Ashley Ryan, Human Resources Manager

I, Ashley Ryan, do hereby certify that the foregoing notice was posted on Friday, August 21, 2026, before 12:00 p.m.

MINUTES OF THE SPECIAL MEETING OF THE SHOW LOW LOCAL PUBLIC SAFETY PERSONNEL RETIREMENT BOARD HELD ON MONDAY, MARCH 16, 2026, AT 10:00 A.M. THIS MEETING WAS HELD AT SHOW LOW CITY HALL, NORTHWEST CONFERENCE ROOM, AND VIA TEAMS MEETING, 180 NORTH 9TH STREET, SHOW LOW, NAVAJO COUNTY, ARIZONA

1. Call to Order.

Board Member Justin Johnson called the meeting to order at 10:01 a.m.

2. Roll Call.

BOARD MEMBERS PRESENT: Board Members, Troy Eberline, Justin Johnson, Ken Wilcock; and Secretary Stephanie McQuillan.

BOARD MEMBERS ABSENT: Chairperson Connie Kakavas and Board Member Mike Butora.

STAFF: Ashley Ryan, Safety Loss Coordinator.

GUESTS: None.

3. **Review and Approval of Meeting Minutes of September 10, 2025.**

For discussion and approval of the special meeting minutes from September 10, 2025, PSPRS Local Board meeting.

BOARD MEMBER JOHNSON MOVED TO APPROVE MEETING MINUTES OF SEPTEMBER 10, 2025, PSPRS LOCAL BOARD MEETING; SECONDED BY BOARD MEMBER EBERLINE; MOTION PASSED 3 TO 0.

4. **Consideration and Appointment of Board Secretary.**

Action Requested: For discussion and approval of the appointment of Ashley Ryan, Human Resources Manager, as Show Low Public Safety Personnel Retirement Board Secretary.

BOARD MEMBER EBERLINE MOVED TO APPROVE THE APPOINTMENT OF ASHLEY RYAN AS SHOW LOW PUBLIC SAFETY PERSONNEL RETIREMENT BOARD; SECONDED BY BOARD MEMBER WILCOCK; MOTION PASSES 3 TO 0.

5. **Consideration of New Membership Applications.**

Action Requested: For discussion and vote to approve the induction of new Show Low Police Officers, if any, into PSPRS.

- James Teague, Out-of-state Lateral Officer Tier 3 Hire date 3/16/2026 Effective date 6/14/2026. No pre-existing conditions found on medical evaluation.

BOARD MEMBER WILCOCK MOVED TO APPROVE THE INDUCTION OF NEW SHOW LOW OUT-OF-STATE LATERAL OFFICER JAMES TEAGUE INTO PSPRS; SECONDED BY BOARD MEMBER EBERLINE; MOTION PASSES 3 TO 0.

6. **Scheduling of Future Meetings.**

No future meetings scheduled.

7. **Adjournment.**

There being no further business to be brought before the Board, **BOARD MEMBER JOHNSON ADJOURNED THE SPECIAL MEETING OF THE SHOW LOW LOCAL PUBLIC SAFETY PERSONNEL RETIREMENT BOARD AT 10:07 A.M.**

Approved:

Connie Kakavas, Board Chairperson

Date