

MINUTES OF THE REGULAR MEETING OF THE SHOW LOW CITY COUNCIL HELD ON TUESDAY, DECEMBER 9, 2025, AT 7:00 PM IN THE CITY COUNCIL CHAMBERS, 181 NORTH 9TH STREET, SHOW LOW, NAVAJO COUNTY, ARIZONA

1. Call to Order.

Mayor Leech called the meeting to order at 7:00 p.m.

2. Roll Call.

COUNCIL MEMBERS PRESENT: Mayor Leech, Vice Mayor Kakavas, Councilman Adams, Councilman Hatch, Councilman Judd, and Councilman Whipple.

COUNCIL MEMBERS ABSENT: Councilman Clark.

STAFF MEMBERS PRESENT: F. Morgan Brown, City Manager; Anna Atencio, City Attorney; Justin Johnson, Deputy City Manager; Brad Provost, Outgoing Police Chief; Greg Westover, New Police Chief; Shane Hemesath, Public Works Director; Mike Mariscal, Community Services Director; Jacob Allen, Airport Manager; Chris Tewalt, Information Technology Manager; Rick Austin, Public Works Operations Manager; Grace Payne, Communications Manager; and Rachael Hall, City Clerk.

GUESTS: Angel Kerr, Riala Leech, Cathy Reed, Phil Uhall, Tim and Stephanie Westover, Denise Stow, Dan Barnes, Jim Girard, Randy Chevalier, Jim and Raelene Stanton, Dustin Westover, Lynne Hansen, Raymond and Kathleen Brown, Jessica Turley, Clair Thomas, Dave Murray, John and Betty Jarrett, and others.

3. Invocation.

Councilman Whipple gave the invocation.

4. Pledge of Allegiance.

Councilman Judd led the Council and audience in the pledge of allegiance.

5. **CALL TO THE PUBLIC:**

Any citizen desiring to speak on a matter that is within the jurisdiction of the City Council may do so at this time. Comments shall be limited to three minutes per person and shall be addressed to the City Council as a whole, and not to any individual member. Issues raised shall be limited to those within the jurisdiction of the City Council. Pursuant to the Arizona Open Meeting Law, the City Council cannot discuss or act on items presented at this time. At the conclusion of the call to the public, individual City Council members may (1) respond to criticism made by those who have spoken, (2) ask staff to review a matter, and (3) ask that a matter be put on a future agenda.

Timber Mesa Fire and Medical District Chief Randy Chevalier thanked the City

Council and staff for their support during the tragic events of losing personnel at Timber Mesa Fire and Medical District.

6. **SPECIAL EVENTS:**

A. Special Musical Number by Show Low High School Students

Show Low High School Choir Students performed Christmas Carols for the City Council and audience.

B. Recognition of Show Low Junior High School Softball Team White Mountain Regional Champions

The City Council recognized the Show Low Junior High School Softball Team who recently won the White Mountain Regional Tournament.

C. Recognition of Citizens' Academy Graduates

Ms. Payne recognized the Citizens' Academy Graduates.

D. Promotion Presentation of New Police Chief

Mr. Brown presented Greg Westover as the new City of Show Low Police Chief.

E. Presentation of Annual Report by Show Low Historical Society

Clair Thomas, Show Low Historical Society Museum Executive Director, said the 2025 season numbers were up with a visitor count of over 4,469. The Museum had 15 volunteers who donated 1,121 hours. The Museum also accepted 408 donations and had an active membership of 68. She said the Museum hosted many school classes, church groups and others.

Ms. Thomas thanked the City staff for their help and partnership this past year with many projects. She said the Museum would be closed starting December 20, 2025, and would reopen on March 4, 2026.

Several Council members thanked Ms. Thomas and her staff for the great job they did and the history and knowledge they shared with everyone.

F. Presentation Regarding Show Low Turn of a Card Community Center and Meals on Wheels Program

Dave Murray, White Mountain Meals on Wheels Board Secretary, shared statistics and reviewed Meals on Wheels (MOW) program during the past year. He said in Fiscal Year 2026 (FY2026), MOW delivered 28,101 meals, compared to 27,739 in FY2025 and 27,581 in FY2024. He said in FY2026, MOW did 6,298 congregate meals and 12,096 Headstart Meals.

Mr. Murray said there were 14,001 visitors at the Community Center from July 2025 to June 2026. He shared a few activities the Community Center held such as congregate lunches, Thanksgiving Dinner, monthly classes, etc. Mr. Murray shared sources of income for the Community Center and Meals on Wheels and their expenses.

Mr. Murray said their projected fund development included a Fourth of July event, an annual golf tournament, 50/50 raffles, requests for increased funding from Head Start and NACOG, sponsorship programs, community presence, and planned activities.

Mr. Girard thanked the City of Show Low and the City Council for the continued support of the Meals on Wheels program and the use of the Turn of the Card Community Center.

Mayor Leech and Councilman Judd said they appreciated the work that the Community Center and MOW did for the community.

7. **CONSENT CALENDAR:**

- A. Consideration of Approval of Proposed Fiscal Year 2027 Budget Calendar (Justin Johnson)
- B. Consideration of Acceptance of Playground Equipment for City Park New Pavilion (Rick Austin)
- C. Consideration of Resolution No. R2025-47 Granting Utility Easement to Arizona Public Service (Shane Hemesath)
- D. Consideration of Application for Federal Aviation Administration Grant Funding for Windcone Relocation Project at Show Low Regional Airport (Jacob Allen)
- E. Consideration of Noncommercial Ground Lease with Mohawk Partners LLC and Termination of Ground Lease with Danlars Aircraft Sales LLC at Show Low Regional Airport (Jacob Allen)
- F. Consideration of Resolution No. R2025-46 Rescinding Resolution No. R2019-22 and Authorizing an Intergovernmental Agreement with Navajo County for Court Collections and Criminal Justice Services (Anna Atencio)
- G. Consideration of Award of Well 13 Repairs, City of Show Low Project No. W-1821 JO19 (Rick Austin)
- H. Consideration of Award of Well 6D Upgrade, City of Show Low Project No. W-1821 JO18 (Rick Austin)
- I. Consideration of Award of Well 3A Upgrade, City of Show Low Project No. W-

1821 JO17 (Rick Austin)

J. Consideration of Minutes of Show Low City Council meetings:

1. Regular Meeting of November 4, 2025

COUNCILMAN ADAMS MOVED TO APPROVE THE CONSENT CALENDAR AS PRESENTED; SECONDED BY COUNCILMAN JUDD; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

8. **NEW BUSINESS:**

A. **PUBLIC HEARING** and Consideration of Ordinance No. 2025-07, Amending Chapter 5.05, Section 5.05.070, "Dog at Large-Exceptions" and Adopting Resolution No. R2025-44 Declaring as Public Record that Documents Titled "*Chapter 5.05, Section 5.05.070, Restraint-Dog at Large of the Show Low City Code.*" (Anna Atencio)

Ms. Atencio said at the City Council Retreat held on October 1, 2025, staff presented information and issues related to dogs at large and dog restraint and the current Dog at Large Ordinance. Dogs running at large could pose risks to people, other animals, and property, including the potential for injury and the spread of disease. Improperly restrained or controlled dogs were also potential hazards to residents, visitors, and their pets from nuisance behavior or harm caused by dogs not properly restrained or controlled.

Ms. Atencio said currently, the City's Ordinance required that dogs off the owner's premises be on a leash. However, the leash length was not specified. Generally, retractable leashes ranged from 10 to 26 feet, with an average of 16 feet. The average width of the path at the City Park was 10 feet, with sidewalks and walking paths narrower. The longer leashes and an owner's ability to physically control their dog created issues with unwanted contact between people and other animals. Many Arizona municipalities had adopted the six-foot leash length.

Ms. Atencio said the proposed amendment included reasonable regulations designed to protect the public peace and safety along with the rights of responsible dog owners to maintain and enjoy their pets. The Ordinance specified a six-foot leash length and that all dogs needed to be under the physical control of the owner, sufficient to prevent unwanted contact with passersby. The six-foot leash requirement was consistent with current City Code 11.35.040(U)(2)(a), which already requires a maximum six-foot leash in municipal parks.

Ms. Atencio said staff recommended adopting Ordinance No. 2025-07 and Resolution No. R2025-44.

Mayor Leech opened the matter for a public hearing. There being no input, Mayor Leech closed the public hearing.

BY UNANIMOUS CONSENT, MS. HALL READ ORDINANCE NO. 2025-07 BY TITLE ONLY, AS ALL COUNCIL MEMBERS HAVE A COPY.

VICE MAYOR KAKAVAS MOVED TO ADOPT ORDINANCE NO. 2025-07, AMENDING CHAPTER 5.05, SECTION 5.05.070 "DOG AT LARGE-EXCEPTIONS" OF THE SHOW CITY CODE AND ADOPTING RESOLUTION NO. R2025-44 DECLARING AS A PUBLIC RECORD THAT DOCUMENT TITLED "*CHAPTER 5.05, SECTION 5.05.070, RESTRAINT-DOG AT LARGE OF THE SHOW LOW CITY CODE*"; SECONDED BY COUNCILMAN ADAMS; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

- B. **PUBLIC HEARING** and Consideration of Ordinance No. 2025-08, Adding Chapter 7.35, Outdoor Camping and Adopting Resolution No. R2025-45 Declaring as Public Record that Documents titled "Revisions to Title 7, adding Chapter 7.35 Outdoor Camping, of the Show Low City Code" (Anna Atencio)

Mayor Leech pulled this item from the agenda and said staff would present this item at a future meeting.

- C. Consideration to Approve Agreement with AMK Solutions, LLC to Replace Access Control System (Chris Tewalt)

Mr. Tewalt said the City of Show Low currently utilized an outdated access control system that required replacement. The proposed new system would significantly enhance the City's security infrastructure by restricting access to sensitive areas and maintaining a detailed log of the date, time, and employee identity for each access event.

Mr. Tewalt said the project was publicly bid according to statutory requirements and only one bid was received. After thorough research, staff recommended the Brivo access control system, which was well-suited to meet the City's needs both now and in the future.

Mr. Tewalt said staff recommended approving an agreement with AMK Solutions, LLC for an amount not to exceed \$156,428.75 for the replacement of the access control systems throughout the City of Show Low. The City would use a Standard Form Contract for this agreement.

COUNCILMAN ADAMS MOVED TO APPROVE AN AGREEMENT WITH AMK SOLUTIONS, LLC FOR AN AMOUNT NOT TO EXCEED \$156,428.75 FOR THE REPLACEMENT OF ACCESS CONTROL SYSTEMS THROUGHOUT THE CITY OF SHOW LOW; SECONDED BY COUNCILMAN

WHIPPLE; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

- D. Consideration of Award of Construction Contract for Headworks Automatic Screen Rake and Wash Press, City of Show Low Project No. 7552206 and Authorization of Associated Budget Transfers (Shane Hemesath)

Mr. Hemesath said the City's 2026 Capital Improvement Plan budget included \$250,000 for the installation of an automatic screen rake and wash press at the headworks building at the City's Wastewater Plant. Current operations include manual raking of a bar screen. The new screen rake would remove larger debris before they enter the wastewater plant and dispose of them in a nearby dumpster at all times during the day. The scope of the project was to provide and install the Automatic Screen Rake with wash press including all required electrical, plumbing, and infrastructure to provide a turn-key, operational unit at the headworks location.

Mr. Hemesath said the City engineering staff designed the project with a construction estimate of \$400,000. The project was publicly bid according to statutory requirements with the following results:

<u>Contractor</u>	<u>Total Bid</u>
Mountain Top Development LLC	\$525,000.00
Fann Environmental LLC	\$547,612.00

Mr. Hemesath said staff recommended awarding the construction contract for the Headworks Automatic Screen Rake and Wash Press, City of Show Low Project No. 7552206 to Mountain Top Development, LLC in an amount not to exceed \$525,000.00 and authorizing associated budget transfers. The City would use a Standard Form Contract for this construction contract.

Mayor Leech asked where the budget transfer would be coming from to fund this project. Mr. Hemesath said there were funds in the Waste Water Improvements account that would be used for this project.

VICE MAYOR KAKAVAS MOVED TO AWARD THE CONSTRUCTION CONTRACT FOR THE HEADWORKS AUTOMATIC SCREEN RAKE AND WASH PRESS, CITY OF SHOW LOW PROJECT NO. 7552206 TO MOUNTAIN TOP DEVELOPMENT, LLC IN AN AMOUNT NOT TO EXCEED \$525,000.00 AND AUTHORIZE ASSOCIATED BUDGET TRANSFERS; SECONDED BY COUNCILMAN ADAMS; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

- E. Consideration of Approval of Five-Year Capital Improvement Plan for Fiscal Years 2027 to 2031 (Shane Hemesath)

Mr. Hemesath said the City of Show Low was required by City Code to have an approved five-year Capital Improvement Plan (CIP). The CIP was a planning tool to look five years ahead to plan and prioritize the City's needs. The program was administered by an advisory committee that consists of City staff and representatives from the City Council. Prior to the advisory committee meeting, a public notice was issued seeking recommendations for capital project requests. Every requestor that provided contact information receives a written response from staff.

Mr. Hemesath said the first year of the CIP (2027) included any projects that were not funded in the fiscal year 2026 budget. The 2027 projects were the committee's top priorities. However, it was understood that not all the projects could be funded. The budget process would be the final determinant of which projects receive funding. Only projects over \$50,000.00 were included in the CIP. Smaller projects would be accounted for in each department's operations budget. Each project listed in the CIP had a detailed "Capital Outlay Project Sheet," which identified the project, its cost, potential funding sources, and a timetable. Detailed cost estimates and maps were also included with the worksheets when appropriate.

Mr. Hemesath said staff held a meeting with the advisory committee on November 13, 2025, at which time the CIP was recommended for approval by the committee. Staff recommended that the City Council approve the five-year Capital Improvement Plan for fiscal years 2027 to 2031.

COUNCILMAN ADAMS MOVED TO APPROVE THE FIVE-YEAR CAPITAL IMPROVEMENT PLAN FOR FISCAL YEARS 2027 TO 2031 FOR THE CITY OF SHOW LOW; SECONDED BY VICE MAYOR KAKAVAS; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

- F. Consideration of Acceptance of the Programming for the Show Low Sports and Events Center and Consideration of Entering into the Schematic Design Phase of the Design Build Contract, City of Show Low Project No. FM-4625 (Shane Hemesath)

Mr. Hemesath said at its regular meeting on July 15, 2025, the City Council awarded the pre-construction contract to Haydon Companies LLC for the Show Low Sports and Event Center. The scope of the work for this contract was the first phase of the design build contract for the facility. The pre-construction design was divided into four phases of development to achieve the final project design. The four phases were the Programming/Conceptual Design phase, Schematic Design Phase, Design Development phase, and the Construction Document Phase.

Mr. Hemesath said over the past few months, the design team had been

working to identify the possible programming elements of the facility. A public comment open house was held on September 16, 2025 followed by a City Council meeting to discuss possible additional items that may be included in the final building programming. Cost to add the additional possible items was also presented and discussed. Based on that direction, the design team had finalized the initial programming for the facility and were present to give an overview of the final programming document.

Chris Ford, Principal Architect, 4Line Studio LLC, provided an update regarding the final programming phase and said the team was seeking feedback from the City Council to advance to the 30% schematic design phase. He said over the past two months, the team produced a final programming document which included room data sheets identifying all proposed spaces and their contents, narratives and design intent for building systems (mechanical, structural, electrical), and an updated conceptual design package, including floor plans, site plans, and renderings.

Mr. Ford said Haydon Construction was currently pricing the programming document and the team planned to review the initial budget internally before the holiday and present the programming budget to the City Council at an upcoming meeting in early January.

Mr. Ford reviewed the facility and said the proposed facility was located on an approximate 12.5-acre site north of the Woolford Road expansion. The site was situated between Penrod and Highway 260, on the western edge of the Show Low Bluff commercial development. He said the building was strategically placed in the southeast corner of the site to maximize frontage and screen service areas from residential neighbors. The site was bounded by Woolford Road to the south and an unnamed "Road X" to the east. The Lewis Street extension was shown for reference to the north but was not part of the current project scope. The southeast placement provided frontage to Woolford Road and the planned commercial development, while minimizing service disruption to neighborhoods to the west. The main vehicular entrance was off Road X, with secondary access points off Road X to the north and Woolford Road to the south. The main building entrance was on the east side, facing the commercial development. A large drop-off area on the north side of the meeting rooms was designed to be an exterior extension of community spaces and enhance safety for school bus drop-offs. A secured patio on the northwest corner provided a securable outdoor space for ticketed or private events like concerts and weddings, and could also accommodate food trucks. The back-of-house area, including the loading dock, was on the western edge and had been carefully designed with architecture, walls, and landscaping to be completely screened from the western neighbors.

Mr. Ford said the site plan included on-site parking and designated an area for future off-site overflow parking. The primary parking lot was located on the northern end of the 12.5-acre site. The project would be deficient in parking spaces within the site boundaries and additional off-site overflow parking was

identified to the east of the site. The specific layout of this overflow parking was still to be determined. The main building entrance was located on the northeast corner to provide a welcoming and clear pathway from this future overflow parking area during large events.

Mr. Ford said the first-floor plan features a large lobby, divisible court space, and dedicated community recreation access. A large, covered entry plaza was located at the northeast corner, leading into a primary vestibule and lobby. The lobby/pre-function space would include a welcome/reception desk and a focal fireplace to create a community-focused "heart" for the building. The primary entrance to the court space was off the lobby, with a secondary entrance to the west. A planned divider would allow the facility to be cordoned off during "community rec mode," restricting access to only the lobby, gyms, upstairs walking track, and one set of restrooms. The facility's north and west sides house meeting rooms, a commercial kitchen, and concessions. The meeting room area was on the north side and could open up to the north plaza space. This area would include a 500-seat banquet hall for events like weddings and conferences. Most bathrooms and storage spaces were located on the north side of the courts. The rear (west side) of the building contained a large commercial kitchen and building support spaces. Concession stands were split: one was attached to the commercial kitchen, and a satellite concession was located near the meeting rooms to separate service during large events. The gym space could be configured for six basketball courts, twelve volleyball courts, or a championship court with retractable seating. Main equipment storage was located on the west side of the gym, with additional storage scattered on the east and southern ends.

Mr. Ford said the second floor was dominated by a three-lane walking track with user amenities. A three-lane walking track would encircle the perimeter of the gym space. Four staircases and an elevator would be located in the northeast corner near the main entrance to provide access. Two "bump-out" areas were included off the track to provide space for stretching or resting without obstructing the track.

Mr. Ford said the current plan and square footage have been vetted by the City's Sports Facilities Company (SFC) advisor, the internal design/engineering team, and the construction team. The building's exterior design used natural materials and varied massing to blend with the regional context. The design aimed to relate the building to its context, the region, and the city. Materials were inspired by the natural environment, including: creatively textured and colored metal panels, necessary for the large structural spans of the gym, Concrete Masonry Units (CMU) for ground-level elements that people will be close to, and large-format stone for the fireplace element. The gym and its associated storage would have a single monopitch sloped roof. The meeting rooms were at a lower volume to minimize the building's overall impact. The gym section was treated with metal panels, while the lower, ground-level meeting rooms use block and stone materials. He said the design was still in the conceptual phase, with significant refinement and fine-

tuning expected over the next six months before schematic design begins.

Mr. Ford said the renderings showed a four-sided building designed for visual interest and functionality from all approaches. The northeast view, the approach from the overflow parking showed a large, covered entry plaza. The metal panels on the gym were sculpted to mimic natural rock faces. An evening view would highlight the vestibule and raised drop-off plaza. The southeast view from the roundabout at Woolford Road and Road X, the design focused on opening the southeast and southwest corners with extensive glass to feel welcoming. The track level has views in all directions. The southwest view from Woolford Road, the building was designed to fit within the landscape. Mechanical units for the gym were hidden by the building's structure itself, not placed on the ground. He said overall, the building was designed as a "four-sided" structure, with visual interest and functionality on all sides due to its site placement and access points. The southwest corner was glazed to be inviting to traffic approaching from Highway 260.

Mr. Ford shared the aerial renderings and said they provided a comprehensive overview of the site layout and key architectural features. The northeast aerial view clarified the front entry plaza and the raised drop-off area, which would use paving and grade changes to maximize safety. The meeting rooms could expand into the plaza space. The southeast view of the Woolford/Road X roundabout showed how landscaping would be used to make the building appear to rise from the site, with significant glazing on the corner. The southwest corner was also opened with glazing to welcome visitors. A visible opening in the roof indicated the location where mechanical units would be housed to minimize site disturbance. The northwest side showed the secured patio area was visible, with a cut in the roof to allow for natural light. He said it would be secured by operable gates and walls. Cross-sections illustrated building height, and interior design would focus on warm, natural materials. Sectional drawings show the monoslope of the gym roof, designed to minimize height, as well as the relationship between the courts, walking track, and banquet hall. The interior design concept focused on using wood and other warm materials. The design approach was to expose the building's structure as much as possible on the interior. Inspiration images were shared to convey the intended theme and materials for the interior spaces.

Several Council members expressed positive feedback regarding the design and expressed excitement to move forward and appreciation for the team's hard work and professional presentation.

Vice Mayor Kakavas asked if there was outside access to the meeting rooms. Mr. Ford said yes, there would be outside access to the meetings rooms. He said that was required for emergency egress and the doors would likely be locked most of the time but could be opened for events to create an indoor-outdoor flow to the north plaza.

Mr. Hemesath said staff recommended approving the Programming /

Conceptual Design for the Show Low Sports and Events Center and direct the design team to begin Schematic Design Phase of the Pre-Construction contract, City of Show Low Project No. FM-4625.

Councilman Adams asked for clarification regarding the next phase of the project. Mr. Ford explained that after the programming was accepted by the City Council, then the team would begin working on Phase 2, which would be completing the schematic design phase.

Councilman Adams asked when the project would go out to bid. Mr. Ford said the site package would go out to bid next year in June or July with a start time in the fall and the building package would follow a few months behind with a start time of October 2026.

COUNCILMAN JUDD MOVED TO APPROVE THE PROGRAMMING/CONCEPTUAL DESIGN FOR THE SHOW LOW SPORTS AND EVENT CENTER AND DIRECT THE DESIGN TEAM TO BEGIN SCHEMATIC DESIGN PHASE OF THE PRE-CONSTRUCTION CONTRACT, CITY OF SHOW LOW PROJECT NO. FM-4625; SECONDED BY COUNCILMAN WHIPPLE; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

9. **SUMMARY OF CURRENT EVENTS:**

A. Council Members

Several Councilmembers thanked staff for all the Christmas decorations in the City.

B. Mayor

Mayor Leech thanked staff for the Christmas decorations around the City.

C. City Manager

Mr. Brown said there would be several family events for the holiday season. He said the Show Low Family Aquatic Center was hosting a Holly Jolly Christmas Pool Party on December 12, and the Flashlight Candy Cane Hunt would be held on the Senior Field at City Park on December 18, for kids ages 12 and under. He said the Christmas Tree Trail was going on right now through December 27 at the Show Low Meadow. He said the finale event for the year was the Deuce of Clubs Drop on New Year's Eve, December 31, in front of the public library. The festivities begin at 11:00 p.m., followed by the dropping of the giant card and fireworks at midnight.

Mr. Brown said the Community Fast officially ended, but donations were still being accepted through December at City Hall and local banks.

Mr. Brown said after the holidays, citizens could recycle Christmas trees from December 26, through Sunday, January 11, by dropping it off, with all decorations and lights removed, in the designated area at the Frontier Park parking lot north of the Deuce of Clubs on 9th Place. The trees would be taken to Novo Power in Snowflake for use as biomass fuel.

Mr. Brown said this was the last regular Council meeting for 2025 and wished everyone a Merry Christmas.

10. **SCHEDULE OF MEETINGS:**

Scheduling of meetings, which may be brought up at this time.

Mr. Brown said the next meeting would be held January 6, 2026.

VICE MAYOR KAKAVAS MOVED TO RECESS INTO EXECUTIVE SESSION; SECONDED BY COUNCILMAN HATCH, PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

The Show Low City Council recessed into Executive Session at 9:00 p.m.

11. **EXECUTIVE SESSION:**

- A. Confidentiality Statement.
- B. Discussion or consultation for legal advice with the attorney or attorneys of the public body or with designated representatives of the public body in order to consider its position and instruct its representatives regarding contracts that are the subject of negotiation pursuant to A.R.S. Sections 38-431.03(A)(3) and 38-431.03(A)(4).

(1) Memorandum of Understanding with White Mountain Advisory Group

12. **POST EXECUTIVE SESSION:**

The Show Low City Council reconvened to Open Session at 9:16 p.m.

- A. Consideration of any item on the Executive Session portion of this agenda which the Council may wish to take action upon in Open Session.

(1) Memorandum of Understanding with White Mountain Advisory Group

VICE MAYOR KAKAVAS MOVED TO SEND A LETTER OF TERMINATION OF MEMORANDUM OF UNDERSTANDING WITH WHITE MOUNTAIN ADVISORY GROUP; SECONDED BY COUNCILMAN ADAMS; PASSED 6

TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

- B. Consideration of Approval of the Minutes of the Executive Session of the Show Low City Council held on November 4, 2025.

COUNCILMAN JUDD MOVED TO APPROVE THE EXECUTIVE SESSION MINUTES HELD ON NOVEMBER 4, 2025; SECONDED BY COUNCILMAN WHIPPLE; PASSED 6 TO 0 WITH MAYOR LEECH, VICE MAYOR KAKAVAS, COUNCILMAN ADAMS, COUNCILMAN HATCH, COUNCILMAN JUDD, AND COUNCILMAN WHIPPLE VOTING IN FAVOR.

13. **ADJOURNMENT:**

There being no further business to be brought before the Council, **MAYOR LEECH ADJOURNED THE REGULAR MEETING OF THE SHOW LOW CITY COUNCIL OF DECEMBER 9, 2025, AT 9:17 P.M.**

ATTEST:

APPROVED:

Rachael Hall, City Clerk

John Leech, Jr., Mayor

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Regular Meeting of the City Council of Show Low held on December 9, 2025. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this _____ day of _____, 20____.

(SEAL)

Rachael Hall, City Clerk